

**MARCIA E. SUTHERLAND, PH.D.**

Department of Africana Studies and Psychology  
University at Albany  
Building 25, Room 151  
1400 Washington Avenue  
Albany, New York 12222

Phone: (518) 442-4730  
Fax: (518) 442-2569  
Email: [ms781@albany.edu](mailto:ms781@albany.edu)

**Education:**

- 1985 **Doctor of Philosophy, Psychology.** Howard University, Washington, D.C.
- 1982 **Master of Science, Psychology.** Howard University, Washington, D.C.
- 1978 **Bachelor of Science, Psychology (Magna cum Laude).** Howard University, Washington, D.C.
- 1977 **Associate in Arts (Honors).** Rockland Community College, Suffern, New York.

**Professional Experience:**

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| Fall 2022-2023  | <b>Chair,</b> Department of Africana Studies, University of Albany<br>State University of New York.  |
| Fall 2019 -2022 | <b>Chair,</b> Department of Africana Studies, University at Albany, State<br>University of New York.   |
| Fall 2013       | Sabbatical Leave for the Fall 2013 Semester.   |
| Fall 2010-2013  | <b>Chair,</b> Department of Africana Studies, University at Albany, State<br>University of New York.   |
| Fall 2007-2010  | <b>Chair,</b> Department of Africana Studies, University at Albany, State<br>University of New York.   |
| Fall 2004       | <b>Interim Chair,</b> Department of Africana Studies, University at<br>Albany, State University of New York.   |
| 1994 -Present   | <b>Associate Professor,</b> Department of Africana Studies and Psychology,<br>University at Albany, State University of New York.                              |
| 1987-1994       | <b>Assistant Professor,</b> Department of Africana Studies and Psychology,<br>University at Albany, State University of New York.                              |
| 1985-1987       | <b>Visiting Assistant Professor,</b> Department of Psychology and African<br>and Afro-American Studies, University at Albany, State University of<br>New York. |
| 1998-1999       | <b>Visiting Senior Lecturer,</b> Department of Sociology, Social Work and<br>Psychology, University of the West Indies, Mona Campus, Kingston,                 |

Jamaica, West Indies.

- 1983-1985      **Research Assistant**, Department of Psychology, Howard University, Washington, D.C.
- 1982-1983      **Counselor**, FACT Hotline, Washington, D.C.
- 1979-1981      **Graduate Assistant**, Department of Psychology, Howard University, Washington, D.C.

**Research Interests:**

The Psychology of the Black (African) Experience  
Africana/Black Studies  
The African Diaspora

**Scholarly Activity:**

R = Refereed

**Books:**

Sutherland, M.E. (1997). *Black Authenticity: A Psychology for Liberating People of African Descent*. Chicago: Third World Press.

**Peer-Reviewed Publications**

Sutherland, M. (2023). Africanisms in the Caribbean Region and Latin America: African Descendants' Resistance, beginning in the Enslavement Era. *Journal of Black Studies*, 54(5), 355-373.

Scharff, A., Roberson, K. Sutherland, M. E. & Boswell, J. F. (2024). The predictive efficacy of racial identity attitudes, HBCU attendance, and sources of motivation in Black therapists' career choices. *Professional Psychology: Research & Practice (In press)*.

Scharff, A., Roberson, K., Sutherland, M. E. & Boswell, J. F. (2021). Black therapists working with Black clients: Intervention use and caseload preferences. *Journal of Practice Innovations*, 6(2), 77-88.

Sutherland, M. E. (2021). Prevalence of Obesity and Overweight among African American Children and Adolescents: Risk Factors, Health Outcomes and Prevention/ Intervention Strategies. *Journal of Racial and Ethnic Health Disparities*, Vol. 8(1), 1281-1292.

Walker, E., Sutherland, M. E., Coppola, N. & Williams-Baker, A. (2021). Cost Effective Analyses of an Urban Public School District's Classroom Breakfast Program. *Journal of School Health*, 91(4), 291-297.

Sutherland, M. E. (2017). Palliative Care: Theory, Research, and Interventions in the English-speaking-Caribbean Region. *West Indies Journal of Medicine*, 66(6), 715-722.

- Sutherland, M. E. (2016). An Intersectionality Approach for Understanding the Vulnerabilities of English-speaking Heterosexual Caribbean Youth to HIV/AIDS and Sexually Transmitted Infections: Prevention and Intervention Strategies *Health Psychology Open July-December*, 1-13.
- Sutherland, M. E. (2014). The English-Speaking Caribbean Region's HIV/AIDS Epidemic: Theory, Research, and Interventions. *Journal of HIV/AIDS and Infectious Diseases*, Vol.2, pp.1-11.
- Sutherland, M.E. (2013). The Need for an African-Centered Jamaican Psychology. *Journal of Black Psychology*, 39(3), 330-332.
- Sutherland, M.E. (2013). Overweight and Obesity among African American Women: An Examination of Predictive and Risk Factors and Weight-Reduction Recommendations." *Journal of Black Studies*, 44(8), 846-869.
- Sutherland, M.E. (2011). Toward a Caribbean Psychology: An African-centered Approach. *Journal of Black Studies*, 42(8), 1175-1194.
- Sutherland, M.E., Araia, B and Finkelstein, M. (2011). Translating abstinence education theory into practice: A case study of the challenges of operationalizing logic models in federal demonstration projects. *Journal of Children and Poverty*, Vol. 17 (1), pp. 25-43.
- Sutherland, M. E. and Ericson, R. (2010). Alcohol Use, Abuse, and Treatment in People of African Descent. *Journal of Black Studies*, Vol. 41(1), pp. 71-88.
- Sutherland, M. E. and Carrone, K. (2009). Nonverbal Behavior among People of African Descent. *International Journal of Africana Studies*, Vol. 15(1), pp. 90-117.
- Sutherland, M. E. (2006). African Caribbeans Immigrants in the United Kingdom: The Legacy of Racial Disadvantages. *Caribbean Quarterly*, Vol. 52, No. 1, pp. 26-52.
- Sutherland, M.E. and Dye, M.R. (2003). Descriptive and Psychosocial Correlates of HIV-Prevention and Condom Use among African Americans: A Selected Literature Review. Daudi Ajani Ya Azibo (Ed.). *African-Centered Psychology: Culture-Focusing for Multicultural Competence*, pp. 155-196. Durham: Carolina Academic Press.
- Sutherland, M. E. (1995). Racial/Cultural Socialization of African Youth for our Collective Liberation. *Black Child Journal*, 8(2), pp. 22-26.
- Walker, E.M. and Sutherland, M.E. (1993). Urban Black Youths' Educational and Occupational Goals: The Impact of America's Opportunity Structure. *Urban Education*, 28(2), pp. 200-220. (R)
- Sutherland, M.E. (1990). Black Faculty in White Academia. *Western Journal of Black Studies*, 14(1), pp. 17-23. (Reprinted in *Black Books Bulletin: WordsWork*, 16(1 & 2), Winter 1993/1994, pp. 42-47). (R)
- Sutherland, M.E. (1989). Individual Differences in Response to the Struggle for the Liberation of People of African Descent. *Journal of Black Studies*, 20(1), pp. 40-59. (R)

Sutherland, M.E., Harrell, J.P., and Issacs, C. (1987). The Stability of Individual Differences in Imagery Ability. *Journal of Mental Imagery*, 11(1), pp. 97-104. (R)

Sutherland, M.E. and Harrell, J.P. (1986). Individual Differences in Physiological Responses to Fearful, Racially Noxious and Neutral Imagery. *Imagination, Cognition, and Personality*, 6(2), pp. 135-152. (R)

Harrell, J.P. Sutherland, M. and Clark, V.R. (1986). Psychophysiological Studies of Stress in Blacks: Edging Closer to Realistic Stimuli. In H.P. McAdoo (Ed.), *Ninth Empirical Conference in Black Psychology*, pp. 146-158. National Institute of Mental Health, Washington, D.C. (R)

Sutherland, M. Rasayon, K.B., Harrell, J.P., Neita, D., and Fields, C. (1984). Physiological and Affective Responses to Emotional Imagery in a Black Population. *Psychophysiology*, 2(5), pp. 600-601. (R)

### **Book Reviews:**

Sutherland, M.E. (2006). Book Review: Child Labor in Sub-Saharan Africa by Loretta Bass, Lynne Rienner Publishers. Duke University Press. Comparative Studies of South Asia, Africa and the Middle East, Vol. 26(1), pp. 149-151.

Sutherland, M. E. (1998). Book Review: The Mind of Black Africa by Dickson Mungazi *Journal of Black Psychology*, 24(2), pp. 248-255.

Sutherland, M. E. (1996). Book Review: How Young Children Perceive Race by Ro Holmes. *Journal of Black Psychology*, 22(1), pp. 116-123.

Sutherland, M.E. (1993). Book Review: Children of the Dream: The Psychology of Black Success. Doubleday. *Journal of Black Psychology*, 19(3), pp. 364-366.

Sutherland, M.E. (1991). Book Review: Racial Consciousness by Michael Banton. Longman Group. *Afro-Americans in New York Life and History*, 15(1), pp. 81-83.

Sutherland, M.E. (1989). Book Review: The Rastafarians by Leonard Barrett. Beacon Press. *Afro-Americans in New York Life and History*, 13(2), pp. 72-74.

### **Text and Manuscripts In Preparation**

Sutherland, M.E. (2023). African (Black) Psychology: A Global Perspective. Several chapters of this text have been completed.

Caribbean Immigrants in the United States: An Analysis of Family Dynamics

The Criticality of the Discipline of Africana Studies

The Rebellions of Enslaved Africans in Cuba: An Interrogation of the Status of their Descendants in Cuban Society.

African American Fathers: Their Role in the Socialization of Their Children

**Other Publications:**

Sutherland, M.E., Mason, G. and Gibson, D. (2014). The University of the West Indies, Review of Psychology, Quality Assurance Unit, supporting Board for Undergraduate Studies, Board for Graduate Students and Research. Review Dates: October 6-10, 2014, Cave Hill Campus, Barbados (53 pages).

Sutherland, M.E. (2008, August 14). Africa is the Cradle of Humanity: Dingwall Needs to Learn History. *The Jamaica Observer Newspaper*.

Sutherland, M.E. (2003, February 19). Challenging HIV/AIDS in Jamaica. *The Jamaica Gleaner Newspaper*.

Walker, E.M., Varygiannes, D., and Sutherland, M.E. (2003). An Evaluation of the Youth Leadership Academy Program in Montclair High School. Kellogg Foundation. Semetric Research, Allentown, New Jersey.

Sutherland, M.E. (2002, February 1). There is a Need for a Cultural Renaissance. *The Jamaica Observer Newspaper*.

Sutherland, M. E. (2001, February 27). Understanding Patois. *The Jamaica Gleaner Newspaper*.

Sutherland, M.E. (2000, February 16). Keep the Positive Black Identity. *The Jamaica Observer Newspaper*.

Sutherland, M. E. (1997, March 6). WGY Needs to Acknowledge Complicity in Offensive Ad. *The Times Union*, A.10.

Sutherland, M.E. (1992, July 15). Black Stereotyping. *The Times Union*, A.4.

Sutherland, M.E. (1991). Newark School District: Evaluation of EHA-B Supplemental Special Education Projects 1990-1991. A Publication of the Office of Planning, Evaluation and Testing. Newark Board of Education, New Jersey, 221 pages.

Sutherland, M.E. (1991). Institutional Responses to Students of African Descent Attending the State University of New York at Albany, the College at Oneonta and Hudson Valley Community College. New York African American Institute Document #91-11, 23 pages. (Reprinted in *Resources in Education, Educational Resources Information Center* (ERIC) ED 351944, April 1993). (R)

Sutherland, M.E. and Collins, B. (1990). Newark School District: Evaluation of EHA-B Supplemental Special Education Projects 1989-1990. A publication of The Office of Planning Evaluation and Testing. Newark Board of Education, New Jersey, 272 pages. (Reprinted in *Educational Resources Information Center* (ERIC), ED 337 940, 1992). (R)

Sutherland, M.E. (1990). An Evaluation of Students of African Descent Attending the State University of New York at Albany, SUNY-New Paltz, the College at Oneonta and Hudson Valley Community College. Commissioned by the New York African American Institute. Unpublished manuscript.

Sutherland, M.E. (1988, October 26). Article on Civil Rights Blames the Victims. *The Chronicle of Higher Education*, B3.

### **External Grant Funding:**

PI for Grant Proposal "A Multidisciplinary Approach for the Progress and Growth of the Field of Africana Studies." Mellon Foundation: Affirming Multivocal Humanities. Funded grant of \$100,000 for the grant period 2023-2026.

Research Consultant on Program Reach, Inc. Bronx, New York funded project "Promoting Health among Teens". Funded by the Department of Health and Human Services, Office of Adolescent Health, \$1.6 million each year, 2010-2015.

Co-PI. The Center for Women in Government and Civil Society's application to the National Science Foundation for funding of their grant proposal on "The Anatomy of Agency: From Disruption to Resistant Self-Direction: Understanding the STEM Educational Experiences of High Achieving Females of Color in Grades 10-16." Grant proposal submitted to the National Science Foundation. Not Funded.

Research Consultant - Prepared the evaluation component in partnership with colleagues at Seton Hall University of the Research Proposal on Family Life Abstinence Program (FLAP) for the Adolescent and Family Comprehensive Center (AFSC). This project was funded by the Department of Health and Human Services at \$475,000 each year for three years, October, 2007-2010.

Toward the Development of the University at Albany Institute for the Global Study of Ethnicity and Race. 2007 University Commission on Diversity and Affirmative Action grant. September 2007, \$2,300.

Institutional Responses to Students of African Descent Attending SUNY-Albany, SUNY-New Paltz, SUNY-Oneonta and Hudson Valley Community College. New York African American Institute. Summer, 1990, \$2,500.

Dr. Naula McGann Drescher Affirmative Action Leave Award. June, 1989, \$15,000.

Cross-Validation Research on Black Students' Perceptions of SUNY's Campuses. New York African American Institute. Summer, 1988, \$1,800.

Affirmative Action Recruitment Award. NYS/UUP Affirmative Action Committee. May 1988, \$1,000.

An Evaluation of Black Students' College Adjustment, Academic Performance and Career Aspirations. New York African American Institute. Summer, 1986, \$2,500.

National Conference to Commemorate the 100th Birthday of The Honorable Marcus Mosiah Garvey. Support from the New York African American Institute, November 1986, \$6,000.

### **Peer-Reviewed Abstracts and Presentations at Scholarly Conferences:**

Presenter, African Traditional Healing and Spirituality. Caribbean Alliance of National Psychological Associations, 2020 (hosted in 2021) Caribbean Regional Conference, November 19, 2021, U.S. Virgin Islands, Hybrid/Virtual Conference.

Presenter, "Prevalence of Overweight and Obesity Among African American Children and Adolescents." Caribbean Alliance of National Psychological Associations, 2018. Caribbean Regional Conference, November 16, 2018, Kingston, Jamaica, W. I.

Chair, "Panel on Immigration and Migration." Caribbean Alliance of National Psychological Associations, 2018, Caribbean Regional Conference, November 14, 2018., Kingston, Jamaica, W. I.

Presenter, "Mental/Physical Well-Being for Optimal Functioning in the Global Africa (Black) World. "First Pan-African Psychology Union Congress, Durban International Convention Center, South Africa, September 20, 2017.

Chair, Panel on Health & Wellbeing Challenges. Caribbean Alliance of National Psychological Associations, 2016. Caribbean Regional Conference, November 9, 2016. Port au Prince, Haiti.

Panelist, "Palliative Care, Theory, Research and Treatment in the English-Speaking Caribbean Region." Caribbean Alliance of National Psychological Associations. 2016 Caribbean Regional Conference, November 10, 2016, Port au Prince, Haiti.

Panelist, "The English-Speaking Caribbean Region's HIV/AIDS Epidemic: Theory, Research, & Interventions: A Review." Caribbean Alliance of National Psychological Associations, 2014 Caribbean Regional Conference, November 13, 2014, Paramaribo, Suriname.

Presenter, "Toward a Caribbean Psychology: An African-Centered Approach." The Association of Black Psychologists 45<sup>th</sup> Annual International Convention, New Orleans, July 26, 2013.

Presenter, "Overweight and Obesity among African American Women: An Examination of Predictive and Risk Factors and Weight Reduction Recommendations." National Council of Black Studies, March 15, 2013. Indianapolis, Indiana.

Chair, Roundtable: "Predictors of Identity Development and Well-Being." Caribbean Regional Conference on Psychology, Nassau, Bahamas, November 18, 2011.

Presenter, "Toward a Caribbean Psychology: An African-Centered Approach." Caribbean Regional Conference on Psychology, Nassau, Bahamas, November 18, 2011.

Presenter, "Obesity and Body Image among People of African Descent." The National Council of Black Studies, 34<sup>th</sup> Annual Convention, New Orleans, Louisiana, March 19, 2010.

Presenter, "The Urban School Child-Parent Intervention to Prevent Early Sexual Initiation." Office of Adolescent Pregnancy Programs National Adolescent Family Life (AFL) Prevention Grantee Annual Conference, Arlington, Virginia, December 1-3, 2009.

Presenter, "Strengthening Linkages across the African World and Throughout the Diaspora." International Relations Committee of the National Association of Black Psychologists. The 41st Annual International Convention of the National Association of Black Psychologists, Atlanta, Georgia, July 30, 2009.

Presenter, "Alcohol Use, Abuse and Treatment among People of African Descent." The National Council of Black Studies, 33<sup>rd</sup> Annual Convention, Atlanta, Georgia, March 20, 2009.

Presenter, "Healing the African Spirit." The National Council of Black Studies, 33<sup>rd</sup> Annual Convention, Atlanta, Georgia, March 21, 2009.

Presenter, "African-Derived Nonverbal Behavior among People of African Descent." Association of Black Psychologists 40<sup>th</sup> Annual International Convention, Oakland, California, August 4, 2008.

Presenter, "Addressing the Paradigmatic Crisis in the Study of Blacks: Reflections on the Banksonian Paradox." Association of Black Psychologists 40<sup>th</sup> Annual International Convention, Oakland, California, August 4, 2008.

Presenter, "The Criticality of Africana Studies." 32<sup>nd</sup> Annual Conference of the National Council of Black Studies, Atlanta, Georgia, March 22, 2008.

Presenter, "African Caribbeans in the United Kingdom: White Racism and Racial Disadvantages." UK Society for Caribbean Studies, 30<sup>th</sup> Annual Conference. The National Archives, Kew, London, England, July 7, 2006.

Chair, Panel on "The Health Crisis and Disparity in the Caribbean." 31<sup>st</sup> Annual Conference, Caribbean Studies Association, Port of Spain, Trinidad and Tobago, May 30, 2006.

Presenter, "The Need for Partnerships Between Caribbean Non-Governmental Organizations (NGOs) and Civil Society to Meet the Needs of AIDS Orphans." 31<sup>st</sup> Annual Conference, Caribbean Studies Association, Port of Spain, Trinidad and Tobago, May 30, 2006.

Presenter, "HIV/AIDS Epidemic in the Caribbean Basin." Caribbean Studies Association's 30<sup>th</sup> Annual Conference, Santo Domingo, Dominican Republic, May 30-June 4, 2005.

Presenter, "Challenges and Responses to the Struggle to Save Africa's AIDS Orphans." 35<sup>th</sup> Annual International Conference of the Association of Black Psychologists, New Orleans, Louisiana, August 9, 2003.

Panelist, "Caribbean Immigrants in the United Kingdom." 28<sup>th</sup> Annual Conference of the Caribbean Studies Association, Belize City, Belize, Central America, May 28, 2003.

Panelist, "Racial Identity of African Jamaicans." The 25<sup>th</sup> Conference of the Caribbean Studies Association, Castries, St. Lucia, West Indies, May 31, 2000.

Panelist, "The Americanization of Jamaica." Twenty-Third Annual Conference of the Caribbean Studies Association, St. John's, Antigua, May 27, 1998.

Panelist, "Black Students' Assessment of the Relevance and Significance of Black/Africana Studies." National Council for Black Studies, Inc. 1996 Annual Conference: Celebrating 30 Years of Black Studies/Africana Studies: A Legacy of Leadership, Learning and Change, Washington, D. C., November 1996.

Paper presented at the 21<sup>st</sup> Annual Conference of the Caribbean Studies Association. "Non-independent Territories in the Caribbean Basin." San Juan, Puerto Rico, May 30, 1996.

Paper presented at the 27<sup>th</sup> Annual Convention of the Association of Black Psychologists. "Anti-African Practices 'The Maafa' and the Global World Order." Los Angeles, California, August 3, 1995.

Paper presented at the 20<sup>th</sup> Annual Conference of the Caribbean Studies Association. "Anti-African Practices in the Caribbean Basin." Curacao, Netherlands Antilles, May 25, 1995.



Paper presented at the 24<sup>th</sup> Annual Convention of the Association of Black Psychologists. "Reclaiming African Cultural Traditions for the Liberation of People of African Descent." Denver, Colorado, August 1992.

Paper presented at the 18th Annual Third World Conference. "An Interdisciplinary Focus on The Status of People of African Descent." Kingston, Jamaica, May 1992.

Paper presented at the 23rd National Convention of the Association of Black Psychologists. "The Psychohistorical Underpinnings of White Supremacy." Ocho Rios, Jamaica, West Indies, August 1990.

Paper presented at the 22nd National Convention of The Association of Black Psychologists. "Black Faculty in White Academia: The Fit is an Uneasy One." Forth Worth, Texas, August, 1989.

Paper presented at the 21st National Convention of The Association of Black Psychologists. "Individual Differences in Response to the Struggle for the Liberation of People of African Descent." Washington, D.C., August 1988.

Paper presented at the Fourth Annual New Jersey Conference on Women. "Personality and Affective Indicators of Stress in Black Women." Rutgers University, New Jersey, May 1986.

Papers accepted for presentation at the Thirteenth Annual Biomedical Research Support Symposium. "The Stability of Individual Differences in the Capacity to Generate Emotional Imagery. Predicting Stress Reactions to Emotionally Stressful Imagery." Tallahassee, Florida, March 1985.

Paper presented at the Twenty-Fourth Annual Meeting of the Society for Psychophysiological Research. "Physiological and Affective Responses to Emotional Imagery in a Black Population." Milwaukee, Wisconsin, October 1984.

Paper presented at the Twelfth Annual Minority Biomedical Research Symposium. "Psychological Adjustments during Changes in Behavior States." Washington, D.C., April, 1984.

Poster presentation. "Stressful Imagery and Physiological Arousal." Sixth Annual Graduate Student Research Symposium, Washington, D.C., April 1984.

#### **Invited Presentations:**

Invited Speaker, Sponsored by Black Talk Radio Digital Internet Radio. Topic: Obesity, Alcohol Use, and Other Maladies Impacting Black Communities. August 1, 2023.

Invited Speaker: Sponsored by USDA'S Food and Nutrition Service (FNS). This program was developed by USDA FNS, Mid-Atlantic Regional Office's Diversity & Inclusion Caribbean Heritage, Maro's Caribbean American Heritage Special Emphasis Program. Topic: "Exploring the History and Psychology of Caribbean Immigrants." June 27, 2023.

Panelist: DISRUPT Film Screening and Debate Series – ALWAYS IN SEASON. Sponsored by The Museum of Political Corruption and the Ruth Hassel-Thompson Institute June 19, 2022.

Colloquium Speaker: The Growth and Impact of African (Black) Psychology: Theories, Concepts, Applications and Research Activities. Presented by Webinar, Skidmore College, New York, April 11, 2022.

Invited Speaker: African (Black) Psychology: From Historical to Contemporary Times. Presented by Webinar, The College of St. Rose, Albany, New York, October 14, 2020.

Invited Speaker: Diasporan Wellness: The Jamaican Experience. Presented at the Webinar: Black by Design Part 11: Physically Distanced but Spiritually Connected: The African Diasporan Experience. Sponsored by the Association of Black Psychologists, Bay Area ABPsi Chapter, June 5, 2020.

Invited Speaker: "Enhancing the Psychological Well-Being of People of African Descent." Caribbean Alliance of National Psychological Associations, 2018. Caribbean Regional Conference, November 15, 2018, Kingston, Jamaica, W. I.

Distance Learning Lecturer, "Drug-Dependence in Turkey: Causes and Prevention/Intervention Strategies." Sponsored by the Global Institute for Health and Human Rights." UAlbany, March 4, 2016 (One-hour videotaped lecture).

Distance Learning Lecturer, "HIV/AIDS in Turkey: Causes and Prevention/Intervention Strategies." Sponsored by the Global Institute for Health and Human Rights." UAlbany, March 4, 2016 (One-hour videotaped lecture).

Keynote Speaker, "Pan-Caribbean Psychology: A Tool for Caribbean Regional Development." Caribbean Alliance of National Psychological Association, 2014 Caribbean Regional Conference on Psychology, November 11, 2014, Paramaribo, Suriname.

Invited Workshop Presenter. "Psycho-Cultural Theory and Research on African Children and Families: The Foundational Knowledge for Empowerment and Liberation." Tower Hamlets Children's Care & Wellbeing Directorate, African Families Service, Mulberry Place, London, Friday, July 11, 2014.

Invited Workshop Presenter, "Black Britons: Personal and Community Empowerment." Pattigift Therapy CIC, Birmingham, U.K., Saturday, July 12, 2014.

Keynote Speaker: "Overweight and Obesity among African American Women: An Examination of Predictive and Risk Factors and Weight-Reduction Recommendations." Africana Studies Program at Eastern Illinois University, Charleston, Illinois. The Third Annual Kwame Nkrumah Undergraduate Research Conference, Saturday, April 5, 2014.

Presenter, "The Mission and Growth Patterns in the Discipline of Africana Studies." Temple University, Department of African American Studies, Celebrating the 25<sup>th</sup> Anniversary of the World's First Doctoral Program in African American Studies." October 17, 2013.

Workshop Presenter, "Theoretical and Methodological Approaches in Meeting the Needs of Developmentally Challenged Children." V-Excel Educational Trust, Mandaveli, Chennai, Southern India. October 10-11, 2013.

Presenter, "An Integrated Review of Overweight and Obesity in People of African Descent: Maintenance and Treatment." UNISA, University of South Africa, July 12, 2010.

Presenter, "Pan Africanism and African Resurgence in the 21st Century." Annual Conference "Reemergence of Pan Africanism in the 21st Century: Implications for the Empowerment of

Black Educators and Students in the African Diaspora." Central Connecticut State University, November 3, 2006.

Keynote Speaker: "The Restoration and Resurgence of Africans' Greatness." 17<sup>th</sup> Annual Cheikh Anta Diop International Conference, Philadelphia, Pennsylvania, September 30, 2005.

Keynote Address, "Moving the Discipline Forward: Providing African Centered Research in the Climate of Global White Supremacy." Temple University, Department of African American Studies, Graduate Student Union's Conference, Philadelphia, Pennsylvania, April 16, 2005.

Invited Lecture, "African Caribbeans in the United Kingdom: The Enduring Significance of Race." Department of Black Studies, State University of New York at New Paltz, New Paltz, New York, April 11, 2005.

Invited Lecture, "African Psychology for the Collective Liberation of People of African Descent." University of Houston, Houston, Texas, April 8, 2004.

Invited Lecture, "People of African Descent and the HIV/AIDS Pandemic: Theory, Research and Praxis." Swarthmore College, Swarthmore, Pennsylvania, February 20, 2004.

Keynote Address, "Nia (Purpose): The Restoration of Africans' Greatness." Africentric Focus/Maat Study Group's 15th Annual Kwanzaa Celebration, Baton Rouge, Louisiana, December 30, 2003.

Keynote Address: "Facing the 21st Century: Challenges and Prescriptions for Community Transformation. Hudson Mohawk Association's 7<sup>th</sup> Annual ALANA Conference, Massachusetts College of Liberal Arts, North Adams, Massachusetts, October 28, 2000.

Panelist, "Negotiating the Workplace in the New Millennium: For Women of Color in Higher Education, Business, and Public Service." Hudson Mohawk Association of Colleges and Universities. Albany Medical College, Albany, New York, October 1, 1999.

Distinguished Psychologist's Address, The Challenges of Essential Hypertension. The 30th Annual Convention of the Association of Black Psychologists, Atlanta, Georgia, August 7, 1998.

Discussant, "An Epidemiological Analysis of Cognition, Educational Attainment and Behavior in a Cohort of Jamaican Children." Policy Development Unit Planning Institute of Jamaica, 4th Annual Research Symposium, Kingston, Jamaica, West Indies, November 11, 1998.

Invited Lecture, "Critical Issues in Caribbean Society and Culture Seminar Series: Black Psychology." The University of the West Indies, Mona Campus, Kingston, Jamaica, West Indies, October 22, 1998.

Invited Lecture, "The Relevance of African (Black) Psychology for the Jamaican Society." The University of the West Indies, Mona Campus, Kingston, Jamaica, West Indies, June 2, 1998.

Keynote Speaker, "African Psychology and African-Centered Scholarship for the 21st Century." The 15th Annual Black Psychology Theme Week Observance. Department of Psychology, Florida A&M University, Tallahassee, Florida, April 5, 1995.

Invited Lecture, "Continental Africans and the Development of an African Psychology."

Anambra State Polytechnic, Oko, Anambra State, Nigeria, July 1993.

Invited Lecture, The Psychologist of African Descent and the Research Process." University of Tennessee at Chattanooga, Chattanooga, Tennessee, March 1990.

Invited Lecture, "Africans' Psychological Responses to Oppression--Diasporan and Continental." Temple University, Philadelphia, Pennsylvania, March 1989.

Paper presented at the New York African American Institute's New York State Conference on African-American Studies. "An Evaluation of Black Students' College Adjustment." State University of New York at New Paltz, New Paltz, New York, March 1987.

Moderator, panel discussion on "Africanisms in the Americas." The New York African Studies Association Annual Conference. Mercy College, Dobbs Ferry, New York, March 1987.

Paper presented at the Cultural Awareness Workshop of the State of New York Department Correctional Services Annual Volunteer Services Conference. "Toward An Understanding of the Rastafarian Inmate Population." Lake Luzerne, New York, October 1986.

Colloquium: "Personality and Stress Reactions." Department of Psychology, Howard University, Washington, D.C., October 1984.

### **Professional Service:**

Manuscript Reviewer, Journal of Health Care for the Poor and Underserved February 2024.,

Manuscript Reviewer, Racial & Ethnic Health Disparities, November 2023.

Manuscript Reviewer, American Psychologist, September 2023.

Manuscript Reviewer: American Psychologist, August 2023.

Manuscript Reviewer, The Caribbean Journal of Psychology, June 2022.

Manuscript Reviewer, History of Psychology (APA Journal), February 2022.

Manuscript Reviewer, *Women, Gender, and Families of Color (WGFC)*, January 2022.

Manuscript Reviewer, Racial & Ethnic Health Disparities, 2017.

Manuscript Reviewer, Women's Health Issues, 2017.

Manuscript Reviewer, PLOS ONE, 2015, 2016.

Member, Scientific Committee, Caribbean Alliance of National Psychological Associations, 2016-

Manuscript Reviewer, Journal of Racial and Ethnic Health Disparities, 2014.

Editorial Board Member, SAGE Open, 2013-2015

Manuscript Reviewer, Elsevier Insights Online Book Series, 2013.

Article Editor, "A descriptive assessment of higher education access, participation, equity and disparity in Ghana." Sage Open, 2013.

Manuscript Reviewer, International Journal of Psychology and Counselling, 2013

Manuscript Reviewer, Journal of the National Medical Association, 2012.

Manuscript Reviewer, Journal of Black Psychology, 2012.

Manuscript Reviewer, Journal of Evaluation and Program Planning, 2012-2013.

Manuscript Reviewer, Journal of Languages and Culture, 2012.

Manuscript Reviewer, Journal of General Psychology, 2011

Manuscript Reviewer, Journal of Black Studies, 2010, 2011, 2012, 2013, 2014.

Contributing Editor, *Wadabagei: A Journal of the Caribbean and Its Diaspora*. 2000-2010.

Manuscript Reviewer, *Journal of Black Psychology*, 1998, 2012.

*Black Books Bulletin*, 1990.

Editorial Board Member, *21st Century Policy Review: An American, Caribbean and African Forum*

Manuscript Reviewer, Humboldt Journal of Social Relations, 2006

Manuscript Reviewer, Third World Press, 2003, 2005

Manuscript Reviewer, Sage Publications, Inc. 2003, 2007, 2008

Manuscript Reviewer, Consulting Editor: *African-Centered Psychology: Culture-Focusing for Multicultural Competence*, 2002

Professional Member, Association of Black Psychologists, 1988-2021

Member, Association of Black Psychologists International Relations Committee, 2008-2021

Professional Member, The National Council of Black Studies, 2007

Member, Caribbean Studies Association, 1999-present

Member, UK Society for Caribbean Studies, 2006

Member, African Heritage Association, 2001-2006

Member, Association for the Study of Classical African Civilization, 2000-2006

Chairperson, International Conference on "Psychology and Caribbean Development."

Department of Sociology and Social Work, The University of the West Indies, Kingston, Jamaica, West Indies, February 15-20, 1999

Co-Chair Public Relations, 23rd National Convention of the Association of Black Psychologists, 1990

#### **Other Professional Activities:**

Special Representative to the United States of the Farquharson Institute of Public Affairs (FIPA), Kingston, Jamaica, W. I. 2018-

External Reviewer of Promotion Case for Professor Mpume Zondi, Department of African Languages, Faculty of Humanities, at the University of Pretoria, South Africa. October 7, 2020, Report transmitted to the Dean of the Faculty of Humanities.

External Examiner of Course Code: EDLS6507 – Research Methods, Graduate Program, Open Campus, The University of the West Indies, Jamaica, W.I. Fall 2016 – Spring 2017.

External Reviewer (Team Leader) of the Psychology Programs at the UWI, Cave Hill Campus. October 6-10, 2014.

Career, Leadership and University Excellence (CLUE) Fellow, State University of New York at Albany, 2010-2011

Affiliated Faculty/Scholar, Center for Women in Government & Civil Society, State University of New York at Albany, 2010-present

Newark School District: Evaluation of EHA-B Supplemental Special Education Projects 1990-1991. Newark Board of Education, Newark, New Jersey, June 1991-August 1991

Newark School District: Evaluation of EHA-B Supplemental Special Education Projects 1990-1991. Newark Board of Education, Newark, New Jersey, May 1990-August 1990

#### **Teaching Activity:**

Courses Taught: Undergraduate courses: Personality Theories, Psychology of the Black Experience, Personality Assessment, Race and Culture in the Modern World, Topics in Personality, Black and White in America,

Personality and Culture, Research Methods, the Social and Psychological Development of Black Children, Developmental Psychology, the African American Family, Advanced Seminar in African/Black Psychology, the Social and Psychological Dimensions of the Black Experience, and Independent Study and Directed Research. Psychology Directed in Psychology, Topics in African American Studies, Internship for Juniors, and Seniors. Albany Study Abroad Program, Research in Psychology, Personality Processes, and Individual Differences. Directed Readings in Psychology, Directed Study in Psychology. Independent Study and Research in Psychology, and Senior Seminar in Africana Studies.

Graduate courses: Research Methods, Personality Processes and Individual Differences, Race, Culture and Modern Thought, and Topics in African American Studies (Graduate Advanced Seminar on African/Black Psychology). PSY 650, November 28<sup>th</sup> and December 5<sup>th</sup>, 2012, Independent Study and Research. Directed Readings in Afro American Studies, Graduate Foreign Study, Independent Study and Research in LACS.

Directed Research in Administration and Supervision. Seton Hall University's On-Line Course, 2000-2001.

Executive Master's On-line Course on Directed Research in Administration and Supervision. College of Education and Human Services, Seton Hall University, 2002-2003.

Courses Initiated:     AAS 370 - undergraduate course on the Psychology of the Black Experience.  
                              AAS 325 - undergraduate course on Research Methods.

## **THESES AND DISSERTATION COMMITTEE MEMBERSHIP**

2021 Doctoral dissertation, "Mental Health of Caribbean Black Emerging Adults: Impacts of Parental Influence and Self-Acculturation." Carol Rannie, Clinical PsyD Program, Black Mental Health Graduate Academy Affiliate, William James College, Newton, MA. Discussant. Degree conferred August 2021.

2017 Doctoral dissertation, "The Culturally Responsive Practices of Teachers and Literacy Achievements of African American Males." Denise E. Davis-Cyrus, Department of Education in Curriculum and Instruction Program, Gardner-Webb University, Bolling Springs, North Carolina. Committee Member, 2017-2019. Degree conferred on May 2019.

2016 Masters of Philosophy thesis on "I'm Getting There: The Reading Experiences of Ten Children at the New Vision Primary." Andrea Maureen Todd, Institute of Caribbean Studies, Faculty of Humanities and Education, The University of the West Indies, Mona Campus. Committee Member, Degree conferred. June 2016.

2013     Doctoral dissertation on "Jazz in the Caribbean and its Influence on the Wider Society: An Exploration of the Cultural Elements that went into the Creation of Jazz Markers of Identity." Myrna Hague Bradshaw, Doctor of Philosophy in Humanities,

Institute of Caribbean Studies, Faculty of Humanities and Education, The University of the West Indies, Mona Campus, Kingston, Jamaica, W. I. External Reviewer. Degree conferred March 23, 2015.

2012 Doctoral dissertation on "The Influence of Acculturation on Nonverbal Communications of African People: A Study of the Ibibio People in Rural and Suburban Areas of Akwaibom State, Nigeria." John J. Okon, Doctor of Arts in Humanistic Studies Program, UAlbany, Chair of Dissertation Committee, degree conferred December 2012.

2011 Doctoral dissertation on "Assessing Teacher and Parent Support as Moderators in the Relationship Between Black High School Students' Academic Achievements and Socioeconomic Status." Natasha N. Little, Department of Educational and Counseling Psychology, Department of Education, UAlbany, Committee Member, degree conferred, June 2011.

2011 Doctoral dissertation on "Perceptions of African American Women: An Examination of Black Women's Images in Rap Music Videos." Marquita Pellerin, Department of African American Studies, Temple University. Committee Member, degree conferred, May 2011.

2009 Doctoral dissertation on "Social and Personal Determinants of Help-Seeking Intentions Among Black College Students." Janice Harewood, Department of Counseling Psychology, Department of Education, UAlbany, Committee Member, degree conferred, September 2009.

2009 Doctoral dissertation on "White Institutional Presence: The Impact of Whiteness on Campus Climate and the Relational Context of White Institutional Presence." Diane Gusa, College of Education, Department of Educational Theory and Practice, UAlbany, Committee Member, degree conferred, May 2009.

2009 Doctoral dissertation on "The Influence of Domination on African Americans 1980-2007." Michael Tillotson, Department of African American Studies, Temple University, Committee Member, degree conferred, May 2009.

2007 Doctoral dissertation on "The Jamaican Accompong Maroons: Continuities and Transformations." Mildred Chang, Department of Humanistic Studies. UAlbany, Chair of Dissertation Committee, degree conferred, December 2007.

2005 Master's Degree, "AIDS in Africa: A Comparative Study of Uganda and Botswana." Emily Maher, Rockefeller College of Public Affairs and Policy. Reader: degree conferred, May, 2005.

2004 Master's Project on "Constructing U.S. Black Latina Feminism: Claiming Identity, Social Space, Political and Cultural Citizenship." Florencia Cornet, Department of Latin American and Caribbean Studies, Second Reader, degree conferred, May 2004.

2003 Doctoral dissertation on "Needs Assessment of Science Teachers in Secondary Schools in Kumasi, Ghana: A Basis for In-Service Education Training Programs at the Science Resource Center." Alex Gyamfi, Department of Educational Administration and Policy Studies. Committee Member, degree conferred, May 2003.

2003 Doctoral dissertation on "Individual Differences in Terror Management: The Role of Worldview Internalization and Worldview Type." Charles Hackney, Department of Psychology, Committee Member, degree conferred, May 2003.

2003. Doctoral dissertation on "Body Image Among Women of Color and White Women: A Meta-Analysis." Shannon K. O'Neill, Department of Psychology, Committee Member, degree conferred, May 2003.

2003 Doctoral Dissertation on "Individual Differences in Terror Management: The Role of Worldview Internalization and Worldview Type." Chair of Dissertation Committee, degree conferred.

2003. Doctoral Dissertation on "Body Image Among Women of Color and White Women: A Meta-Analysis." Chair of Dissertation Committee, degree conferred.

2002 Doctoral dissertation on "The Effect of Internet Use and Internet Dependency on Shyness, Loneliness, and Self-Consciousness in College Students." Nicole Goulet, Department of Psychology, Chair of Dissertation Committee, degree conferred.

2002 Doctoral dissertation on "Self-Discrepancy Theory and the Big Five Relationships Among Personality Factors, Anxiety, and Depression." Steven O'Rourke, Department of Psychology, Committee Member, degree conferred.

1997 Doctoral dissertation on "Cigarette Smoking among College Students: Trends and Implications for Smoking Cessation and Smoking Prevention Programs." Michelle VonVolken, Department of Psychology, Chair, degree conferred, May 1997.

Doctoral dissertation on "The Effects of Aggression and Dominance Cues on Sexual Arousal, Positive Affect, and Perceptions of Actors." Lori Dawson, Department of Psychology, Committee Member, degree conferred, May 2002.

1995 Master's Thesis, "Mother-Child Interactions in Preterm and Full-Term Children at Age 6." Bettina Gutbrod, Department of Psychology, Committee Chair, degree conferred, May, 1995.

1992 Doctoral dissertation on "The Effects of Prejudice, Speech Style, and Attitude Similarity on Attraction." Jane Gordon, Department of Psychology, Committee Member, degree conferred, May 1992.

### **Recent Undergraduate Honors Theses**

2019: Jessica Jenkins "Depression among African American Adolescents: Prevention and Intervention Strategies.

2012: Richard Mitchell "Understanding factors that impact the academic performance of Black gay males attending predominantly white universities: Special emphasis on racism, homophobia, black masculinity, racial and sexual identity development, and psychological health."

### **Independent Study Research Activities:**

From 1991 to 2023 in the Department of Africana Studies and the Department of Psychology, I have been the primary instructor for fifty-five undergraduate students independent study projects. Below are a few examples of recent directed research projects of students in the Department of Africana Studies.



Jacqueline Paredes, Summer 2023. Project: The Media's False Representation of African Americans.

Candace McKinnon, Summer 2022. Project: Black America: Education, Health and Housing Disparities.

Sage Baptiste: Spring 2022. Health and Wellness within Black Communities During the Pandemic Era. Major in Africana Studies.

As it relates to graduate students, for the time period 1995-2023, I am the primary instructor for thirty-seven graduate students independent study projects.

**Honors:**

The Farquharson Institute of Public Affairs (FIPA) Centennial Outstanding Scholar Award. April 5, 2018. Kingston, Jamaica, W. I.

SUNY Chancellor's Award for Excellence in Teaching for the Academic Year, 2012-2013.

University Award for Excellence in Teaching. University at Albany, February, 2013.

Outstanding Faculty Award for a Long Legacy of Notable Service at the University at Albany. Leadership Council on Inclusion (LCI). Albany, New York, October 27, 2010.

Certificate of Appreciation. In recognition of dedication towards the University at Albany, Haitian Student Association. Your efforts directly aided in the success of the 2010 Haitian Earthquake Relief Effort. Haitian Student Association, March 6, 2010.

Ghana Association of the Capital District of New York State, Inc. "In Appreciation for Continued Commitment to the Causes and Needs of Africans and People of African descent." March 14, 2009.

Certificate of Recognition for Scholarly Work and Achievement for the Progression of Students. Black Student Union, State University of New York at New Paltz, November 7, 2005.

Certificate of Scholarly Advancement for participating in the 17th Annual Cheikh Anta Diop International Conference, September 30-October 1, 2005, Philadelphia, Pennsylvania. ANKH, A Scientific Institute.

Recipient of Zeta Phi Beta Sorority, Inc., "Award for Outstanding Achievements and Contributions Throughout the Year to Students and Faculty of the University of Albany and Beyond." June 11, 2005.

Chair's Award, Director of Graduate Studies in Africana Studies, for Distinguished Services to the Master's Program Ranked No. 3 in America, May 15, 2005.

Graduate Student Service Recognition Award, Graduate Student Organization Leadership Award, April 2005.

Recipient of "Certificate of Appreciation." ASUBA – Old Skool Family Reunion. May 2004.

Recipient of Alpha Phi Alpha Fraternity, Inc. Rho Sigma Chapter's "Dr. Vivian V. Gordon Memorial Award for Dedicated Service to the Black and Latino Students at the University at Albany." November 2003.

"Woman of Courage Award 2002 and Certificate of Achievement." New Covenant Christian Fellowship, Albany, New York, February 22, 2002.

Albany Black Student Alliance (ASUBA). Outstanding Advisor Award. April, 2001.

Distinguished Psychologist Award for Scholarly Advancement of Black Psychology, The National Association of Black Psychologists. August 1998.

Recipient of ASUBA, Kufere, and the University at Albany Award for Contributing to the Liberation of People of African Descent, May 1998.

Recipient of Graduate Student Organization Teaching Excellence Award. State University of New York at Albany (GSO) Graduate Student Organization. May, 1997.

Recipient of Certificate of Appreciation for Participation in the Capital Region Black Community Conference, February 1996.

Recipient of Alpha Phi Alpha Fraternity, Inc., Rho Sigma Chapter's "Dr. Vivian Gordon Memorial Award for Service to Students and the Black Community." State University of New York at Albany, Albany, New York, November 1995.

Recipient of Outstanding Advisement Award. Black and Latino Student Psychological Association. State University of New York at Albany, Albany, New York, 1995.

Recipient of Certificate of Appreciation in Recognition of Participation in the Academic Support Services, Personal Growth Workshop. University at Albany, State University of New York Educational Opportunities Program, 1993.

Recipient of Commitment to Black and Latino Students Award. The Albany State University Black Alliance (ASUBA), 1993.

Who's Who of American Women. The 17th Edition of *Who's Who of American Women*. Illinois, Marquis Who's Who, 1990.

Who's Who in American Education. Illinois, The National Reference Institute, 1992-1993.

Recipient of Guidance and Support Award Pan Caribbean Student Association, State University of New York at Albany, Albany, New York, 1989.

Recipient of Marcus Garvey Outstanding Service Award. Organization of Caribbean African Unity. New York, 1987.

Recipient of Certificate of Appreciation in Recognition of Volunteer Services. Greene Correctional Facility, Coxsackie, New York, 1987.

Recipient of Certificate of Recognition for Faculty Support of Students. Pan Caribbean Student Association, State University of New York at Albany, Albany, New York. 1986.

Recipient of Terminal Fellowship Award as Outstanding Doctoral Candidate. Howard University, Washington, D.C., 1984.

Outstanding Research Scholar Award, Howard University, Washington, D.C., 1984.

Recipient of Howard University Student Association Presidential Merit Award. Howard University, Washington, D.C., 1978.

Received Howard University Trustee Scholarship. Washington, D.C., 1977.

Dean's Honor, Howard University, 1975.

Dean's Honor List, Rockland Community College. 1975.

**Service Activity:**

**University at Albany, State University of New York, University Level**

Co-Chair, Public Engagement, Budget Metrics Task Force, Spring 2021.

Member, Steering Committee, Budget Metrics Task Force, Spring 2021

Member, Graduate Academic Council Committee on Admissions & Academic Standing (CAAS). Fall 2017- 2018 and Fall 2019-2020.

Co-Chair, Dr. Martin Luther King, Jr. Celebration Advisory Committee. Fall 2018-2021

Member, Selection Committee for the Excellence Awards in Teaching. Spring 2019.

Member, The Graduate Academic Council Committee on Admissions & Academic Standing (CAAS). Fall 2017- 2018 and Fall 2018-2019.

Member, Search Committee, Director, Theatre Program, Spring 2017.

Member, Honors College Governing Board, 2015-2016.

Member, Search Committee, Assistant Professor and Full-Time Lecturer positions. Theatre Program, Spring 2016.

Member, Chancellor's Excellence Award for Teaching by Adjuncts. 2015.

Search Committee Member, CAS Webmaster/Web Designer position, College of Arts and Sciences, Fall 2014-Spring 2015.

Presenter, "The Neuroscience of Race." The Implicit Bias Forum, Black Faculty and Staff Association and Alianza Latina, University at Albany, March 25, 2015.

Facilitator, Critical Conversations: Social Justice in Contemporary Society. University at Albany, February 11, 2015.

Selection Committee Member for the Excellence Awards in Teaching Committee. Fall 2014.

Search Committee Member, Assistant Dean Position, College of Arts and Sciences, Fall 2012.

Member, General Education Advisory Board, Fall 2012.

Member, Critical Thinking Group of the General Education Advisory Board, Fall 2012.

Department of Africana Studies' Faculty Representative on the Council on Promotions and Continuing Appointments, 2010-2012.

Presenter, Virtual and Actual Social Identities. Explore UAlbany, August 27, 2010.

Presenter, A Guide to Africana Studies. Explore UAlbany, August 28, 2009.

Coordinator of His Excellency, The Most Honorable Professor Sir Kenneth O. Hall, ON, GCMG, OJ, Governor-General of Jamaica's visit to the State University of New York at Albany, September 17, 2008.

Chair, Mission, and Goals Subcommittee, UAlbany's Middle States Commission on Higher Education (MSCHE) Self Study, 2008-2010.

Member, University Senate Graduate Academic Council, 2008-2010.

African Consortium, Committee on Collaboration with other Universities 'International Consortia and Groups, Spring 2008.

University Faculty Senate, Fall 2007.

University Faculty Senate, Council on Research, Conference/Journal Sub-Committee, Fall 2007.

Member, Carson Carr Diversity Fellowship Committee, Fall 2006-Spring 2013.

Search Committee Member, Senior Staff Assistant Position, Dean's Office, College of Arts and Sciences, Spring 2007.

Organized the Save Africa from AIDS (SAFA) Campaign's Summit on "HIV/AIDS Challenges in Africa." University at Albany, October 10, 2003.

Search Committee Member for College of Arts and Sciences Development Director, Spring 2003.

President, Black Faculty and Professional Staff Association, Spring 2003 - January 2004.

Department of Africana Studies' Faculty Representative on the Council on Promotions and Continuing Appointments, Fall 2002-Spring 2004.

Paper Presented: "Meeting the Needs of African American Children and Youth." A SUNY Conversations in the Disciplines Conference on Leave No Child Behind: Improving Underperforming Urban Schools. State University of New York at Albany, Albany, New York, March 16, 2002.

Department of Africana Studies' Faculty Representative on 2000-2001 CAS Faculty Council, Faculty Development Committee.

Chairperson, Conference Planning Committee "Garveyism, Malcolm X, Nkrumahism in the New Millennium Pan-African Conference" Campus Center Ballroom, UAlbany. April 6-9, 2000.

Department of Africana Studies' Faculty Representative on 1999-2000 CAS Faculty Council, Academic Planning Committee.

Co-organized the Black Faculty and Professional Staff Association's "African Spiritual Retreat Facilitated by Nana Kwabena Brown." University at Albany, June 13, 1998.

Member, University Senate's Task Force on Faculty Roles and Responsibilities, University at Albany, 1998.

Member, Pre-Professional Health Careers Advisory Committee, 1997.

Commissioner, The University Commission for Affirmative Action, 1995-1998.

Chair, Racial Concerns Subcommittee of the University Commission for Affirmative Action, 1995-1997.

Member, Grants Subcommittee of The University Commission for Affirmative Action, 1998.

Chair, Issues Committee of the Black Faculty and Professional Staff Association, 1995-2004.

Planning Committee Member, International Symposium on Somalia, and Education, University at Albany, March 2-3, 1993.

Member, Spellman Achievement Awards Committee, Spring, 1993.

Member, Black Faculty and Professional Staff Association, 1993-2013

Member, Research and Publications Committee of the Black Faculty and Professional Staff Association, 1993-1995.

Faculty Advisor to Albany Student Black Alliance (ASUBA), 1987-2013

Faculty Advisor to the Pan Caribbean Student Association, 1985-Present.

Member, Graduate Academic Council, 1989-1990.

Faculty Advisor to the New Institute for Research on Women, 1988-2000.

Subcommittee on Minority Concerns of the Women's Concerns Committee, 1988.

Member, Committee on Student Conduct, 1988.

Member, University Commission for Racial Concerns, 1987-1988.

Member, Library Council, 1985-1986.

Member, Computer Committee for the College of Social and Behavioral Sciences, 1986-1987.

Member, Grievance Committee for the College of Social and Behavioral Sciences, 1985-1986.

Coordinator of the National Conference Commemorating the 100th Birthday of The Honorable Marcus Mosiah Garvey, March 1987.

Co-Organizer of Dr. Arnold Rampersad's talk on "Biography and Langston Hughes," February 1987.

Organized the Chief Representative of the African National Congress to the United Nations, Mr. Neo Mnumzana's talk on "South Africa in Transition," March 1986.

## **University at Albany, Departmental Service**

### **Department of Africana Studies**

Director of Graduate Studies Program, Department of Africana Studies, Fall 2014-2023.

Director of Graduate Studies Program, Department of Africana Studies, 2003-2007.

Director of the Undergraduate Program, Fall 2021 -Present

Director of Undergraduate Studies, Department of Africana Studies, 1993-1995 and 2000-2002.

Director of the Honors Program, 2007-2023

Organized the Remembrance Ceremony for the late Dr. Oscar R. Williams, III, April 21, 2022.

Managing Editor/Advisor for the Spring 2022, Volume 10, Issue 1 of The Habari: The Journal of Africana Studies, Department of Africana Studies.

Research Liaison, Department of Africana Studies, 2016 – Present

Participated in the Open House for Accepted and/or Prospective Students. 2008, 2012.

Organizer of the visit of Dr. Wade Nobles to Deliver Two Lectures on African (Black) Psychology. April 13-14, 2017.

Organized Dr. Wade Nobles' talk on "The Reunification of the Black Family through Reclamation of African Culture," February 1986.

Faculty Coordinator, Department of Africana Studies' Abroad Program in Tanzania, Zanzibar Island, and Maputo, Mozambique, July 8-29, 2011.

Faculty Leader of the Department's Study Abroad Program in South Africa and Namibia, July-August 2010.

Preparer of the Department's Self-Study Report: Fall 2009, 141 pages.

Organizer of the Department of Africana Studies' 40<sup>th</sup> Anniversary Celebration and Alumni Reunion, September 24-26, 2009.

Organizer of the visit to the University at Albany by His Excellency, The Most Honorable Professor Sir Kenneth O. Hall, ON, GCMG, OJ, Governor-General of Jamaica, Wednesday, September 17, 2008.

Instituted the Department's Book Voucher Program for majors in 2009.

Instituted the Department's Research Symposium in 2008.

Instituted the Honors Program for the Department's undergraduate program (approved in Fall 2007).

Initiated in Fall 2007 the Conversations in Africana Studies Lecture Series.

Faculty Coordinator, Department of Africana Studies' summer 2007 Study Abroad Program in Senegal, Ivory Coast and Ghana.

Chair, Search Committee for Assistant Professor, Department of Africana Studies, Fall 2005-Spring 2006.

Faculty Coordinator, Department of Africana Studies' Summer 2004 Study Abroad Program in Ethiopia, Kenya, and Ghana.

Faculty Coordinator, Department of Africana Studies' Summer 2001 and 2002 Ghana Study Abroad Program.

Founder, and Co-Chairperson, Save Africa from Aids (SAFA) Campaign. Campaign initiated in Spring 2000. The SAFA Campaign supports AIDS orphans in South Africa, Tanzania, Uganda, Kenya, Sierra Leone, and in Ghana ([www.albany.edu/africana.edu/SAFA.html](http://www.albany.edu/africana.edu/SAFA.html)).

Chair, Search Committee for Assistant Professor, Department of Africana Studies, 2000-2001.

Editorial Staff and Contributor, Habari Newsletter, 2000-present.

Faculty Advisor, Kufere Undergraduate Students Organization, Department of Africana Studies, 1997-2007.

Organized the Homeless and Travelers Aid Society's talk on "Homelessness: Most of the Homeless are African Americans, and More and More of Them are Women and Children," April 1996.

Faculty supervisor, Internship programs at the Executive Chamber, Marillac Family Shelter, Mercy House, Equinox Counseling Advocacy Shelter, Equinox Youth Shelter, Office of Minority Services New York State Office of Mental Retardation and Developmental Disabilities, The Homeless and Travelers Aid Society of the Capital District Region, Inc., Adolescent Employability Skills Plus Program, Inc., Albany United Methodist Society, Ronald McDonald House, and the Albany County Opportunity, Inc., 1994-2007.

Member, Search Committee for Chairperson for the Department of Africana Studies, 1993-1994.

Associate, Center for Undergraduate Education (CUE), 1993-1995.

Chair, Committee on Undergraduate Studies for the Department of Africana Studies, 1991-1997.

## **Department of Psychology**

Presentation, "Towards a Caribbean Psychology An African-Centered Approach." September 30, 2022.

Search Committee Member, Assistant Professor, Social Psychology, Department of Psychology, Fall 2015-Spring 2016.

Search Committee Member, Assistant or Associate Professor, Social Psychology, Department of Psychology, Fall 2012-Spring 2013.

Member, Search Committee for Assistant Professor in Industrial Psychology, Department of Psychology, Fall 2007.

Member, Search Committee, Industrial Psychology, Department of Psychology, Fall 2000-January 2001.

Organized Dr. Leachim Semaj's talk on Black Personality Naturalistic Settings, Department of Psychology, March 1988.

Member, Diversity Committee, Department of Psychology, 1989.

Member, Graduate Committee for the Department of Psychology, 1986.

### **SUNY-Wide Service**

Member, Review Committee in the field of Africana Studies, The State University of New York Faculty Diversity Program, Office of Diversity, Equity, and Inclusion, 2012

Member, University-Wide Task Force on Responding to the Needs of Minority Students, 1987.

Member, Education Task Force of the New York African American Institute, 1987.

### **Presentations at the University at Albany**

Panelist, "Issues for Women as Leaders." UAAlbany Women's Concerns Committee," February 17, 2011. Speaker, "Pan Africanism: Unity or Despair." African Student Association and Malik Fraternity, Inc., State University of New York at Albany, Albany, New York, February 13, 2003.

Speaker, "The Walking Dead: How can People of African Descent Awaken their Social Consciousness and Why?" Malik Fraternity, Inc. State University of New York at Albany, Albany, New York, November 5, 2002.

Speaker, "Donating Hope to Africa in the Battle against AIDS." 8<sup>th</sup> Annual AIDS Banquet, Omega Phi Beta Sorority, Inc. State University of New York at Albany, Albany, New York, November 9, 2002. Invited Lecture, "Psychological Residuals of Slavery." Association of Minority Affairs, School of Social Welfare, State University of New York at Albany, Albany, New York, March 2001.

Invited Lecture, "Saving Africa from AIDS." Sexuality Week 2001." State University of New York at Albany, Albany, New York, February 15, 2001.



Keynote Address: "Relationships and Responsibilities." State University of New York at Albany Student Association's Black History Month Festival, Albany, New York, February 20, 2002.

Keynote Address: "Empowering Our Community through Education." Kwaanza Program. CHARGE, the Department of Residential Life, State University of New York at Albany, Albany, New York, December 9, 2001.

Panel Moderator, "Globalization and Survival in the Black Diaspora: The New Urban Challenge." State University of New York at Albany, Albany, New York, October 17, 1997.

Panelist, "Mental Health and Culture: Issues for Practice and Psychological Research." The Psychological Association of Northeastern New York, Albany, New York, October 1996.

Invited Lecture, "Anti-African Practices and the Elimination of White Racism." Women's Studies Department, State University of New York at Albany, Albany, New York, October 24, 1995.

Invited Lecture, "Cultural Diversity and the Clinical Context." Department of Psychology, State University of New York at Albany, Albany, New York, February 13, 1995.

Workshop Panelist, "Educational and Social Consequences of Brown v. Board of Education: A Matter of Access and Equity." A Symposium on the 40th Anniversary of Brown v. Board of Education. Sponsored by the New York African American Research Foundation, Albany, New York, May 1994.

Workshop Presenter, "Mental Health in a Cultural Context." Sensitivity and Beyond: Diversity in the Helping and Human Service Professions, Third Annual Conference. Sponsored by the State University of New York at Albany, Albany, New York, March 1994.

Invited Lecture, "Is There Discrimination Against Black and Latino Professors?" Sponsored by Phi Beta Sigma and Omega Phi Beta. State University of New York at Albany, Albany, New York, March 1994.

Workshop Presenter, "Relationships between Male and Female College Students." Sponsored by Educational Opportunities Program, State University of New York at Albany, Albany, New York, June 1993.

Keynote Speaker, "The Student's Role in the Creation of a New Destiny for Black and Latino Alliance." The Fifth Annual Black Ball. Sponsored by the State University of New York at Albany Black Alliance, Albany, New York, April 1993.

Presenter, "Intergroup Relations between Caribbean and African American Students." Pan Caribbean Student Association Meeting, State University of New York at Albany, Albany, New York, February 1992.

Workshop Presenter, "Defining and Developing the At-Risk Student." Liberty Partnership Program Mid-Hudson Consortium Post-Secondary Equity and Access Conference, Albany, New York, May 1991.

Facilitator, Round-table Discussion. "Women of Color, Racial Tension and Stress in the University Workplace." State University of New York at Albany, Albany, New York, May, 1991.

Invited Lecture, "A New Paradigm for Understanding the Psychological Functioning of

People of African Descent." State University of New York at Albany, Albany, New York, April 1987.

Invited Lecture, "The Impact of Psychological Theory and Research on Blacks and Women." Women's Studies Department, State University of New York at Albany, Albany, New York, October 1986.

Participant on a panel discussion on "The Black Family." State University of New York at Albany, Albany, New York, April 1986.

Participant on a panel discussion on "How Black Students Can Succeed on White campuses." State University of New York at Albany, Albany, New York, April 1986.

### **Radio and Television Appearances**

Presenter, "The Significance of UAlbany President H. Patrick Swygert." News Channel 13/Anchor WNYT/Faith King, February 5, 2024.

Presenter, "Critical Factors in the Transformation of African American Communities." Liberation Radio Network, Oranz 87.7 FM, Los Angeles, California May 22, 2005.

Panelist, World AIDS Day, The Roundtable Show, WAMC Northeast Public Radio, Albany, New York, December 1, 2004.

Panelist, "Affirmative Action." Sunday Morning with Liz Bishop. WRGB (Channel 6), Schenectady, New York, January 19, 2003.

Presenter, "Critical Factors in Jamaica's Development." Profile Show with Ian Boyd. TVJ (Channel 7), Jamaica, West Indies, August 18, 2002.

Discussant, "Mental Enslavement and Black Familial Relationships." The Breakfast Club hosted by Beverly Manley and Anthony Abrahams. Radio Station KLAS, Kingston, Jamaica, West Indies, February 10, 2000.

Discussant, "Stressors Confronting Caribbean People." CVM Television, Kingston, Jamaica, West Indies, February 15, 1999.

Discussant, "On Campus." RJR FM 94 Radio, Kingston, Jamaica, West Indies, January 15, 1999.

Discussant, "Exploring Connections." KLAS FM 89 Radio, Kingston, Jamaica, West Indies, December 30, 1998.

Discussant, "Media Images of African Americans." WAMC Northeast Public Radio, Albany, New York, April 24, 1998.

Discussant, "Dissent and Unity in the African American Community." The Brenda Montgomery Show. Radio WVON, Chicago, Illinois, November 24, 1997.

Discussant, "Race Relations in America: Where we Stand and Where We Are Going." The Q&A Show hosted by Gary Carter. WMHT (Channel 15) Educational Telecommunications, Albany, New York, March 14, 1997.

Discussant, "Perceptions and Racism." The Q&A Show hosted by Gary Carter. WMHT (Channel 15) Educational Telecommunications. Albany, New York, March 7, 1997.

Discussant, "A Dialogue on Black Authenticity: A Psychology for Liberating People of African Descent." The Lisa Mitchell Show. Radio One WOLB, Baltimore, Maryland, July 29, 1997.

Round-table Discussant, "The Bell Curve by Richard Herrnstein and Charles Murray." The Breakfast Club hosted by Beverly Manley and Anthony Abrahams. Radio Station KLAS, Kingston, Jamaica, West Indies, November 3, 1994.

Discussant, "The Bell Curve by Richard J. Herrnstein and Charles Murray." The Myrna Lamb Show. Radio 810 WGY, Albany, New York, November 2, 1994.

Television appearance WRGB-TV 6. Topic: "A Discussion on The Honorable Marcus Mosiah Garvey." Albany, New York, March 1987.

Television appearance on WHMM-Channel 32. Topic: Outstanding Graduate Research Scholars. Washington, D.C., May 1984.

### **Community Presentations & Activities**

Keynote Speaker, The Capital District Susu Women's Inc. 25<sup>th</sup> Annual Gala. "The Historical Analysis of African, African American, and Caribbean Women's Contributions to the Collective Freedom and Advancement of Their People. The Desmond Hotel, April 30, 2022.

Panelist on Roundtable Discussion: Disrupt Film Series: "Always in Season." The Museum of Political Corruption, June 19, 2022.

Founder and Current President of the Capital District of New York Caribbean American Cultural Association, Inc. (501c3 – Non-Profit Charitable Association). I founded this community organization in January 2015. Website: <https://cdnycaca.org>.

Panelist, "Empowering Women for Leadership in the Union and Beyond." Region 8, Women's Program, Public Employee Federation (PEF), AFL-CIO, NYSUT, Albany, New York, March 7, 2009.

Keynote Speaker, Third Annual Kwanzaa Ceremony, United Parents in Support of Our Children, Albany, New York, December 15, 2008.

Panelist, "Debt Owed – Taking an Account." The Underground Railroad: Discoveries and Emerging Stories. 4<sup>th</sup> Annual Underground Railroad History Conference, Schenectady High School, Schenectady, New York, February 26, 2005.

Keynote Speaker: "The Enduring Legacy of Education." Seventh Annual Solomon Northup Day, City of Saratoga Springs, New York, July 16, 2005.

Panelist, "HIV/AIDS in Africa: Advocating for Africa's AIDS Orphans." "The Advocate" program, Channel 16, Schenectady, New York, March 31, 2005.

Presenter: "High School Students and the Criticality of Education." Albany YMCA, July 27, 2005.

Presenter, "What White Supremacists Tell Us About Society." Program Series sponsored by the Upper Hudson Library System, A World of Difference Anti-Defamation League, and Siena College Peace Studies Institute. Albany Public Library Pine Hills Branch, Albany, New York, October 20, 2003.

Invited Lecture, "African American Women's Mental Health Status." Schenectady County Community College, Schenectady, New York, March 12, 2003.

Round-table Speaker, Albany NAACP and New York African American Institute's "Summit on Education for People of African Descent. Theme: Our Communities, Our Families, Our Schools: It Takes a Village." New York State United Teachers, Latham, New York, December 20, 2003.

Founder, United Parents in Support of Our Children (UPSOS) Association. North Colonie School District, New York (Founded in June 2003).

Keynote Speaker: "Sankofa: With the Millennium Comes the Renaissance." Sankofa Youth Conference, Martin Luther King Multi-Purpose Center Incorporated, Spring Valley, New York, February 15, 2002.

Invited Lecture, "It Takes a Village to Fight HIV/AIDS – A Global Perspective." Capital District African American Coalition on AIDS Conference, Empire State Plaza, Albany, New York, September 20, 2001.

Leadership Development Task Force, 100 Black Men of the Albany Capital District, 1999-2001.

Speaker, "An Economic Profile of African Americans." National Credit Union Administration, Albany, New York, February 21, 2001.

Keynote Address, "The History of People of African Descent and The Public-School Curriculum." Sankofa Youth Conference, Martin Luther King Multi-Purpose Center Incorporated, Spring Valley, New York, February 16, 2001.

Invited Lecture, "Interracial Relationships." Alpha Phi Alpha Fraternity, Union College, Schenectady, New York, April 2001.

Invited Lecture, "Male-Female Relationships." Black Student Alliance's Black Awareness Week 2000, Rensselaer Polytechnic Institute, Troy, New York, November 8, 2000.

Panelist, "Confronting Tuskegee: HIV/AIDS Clinical Research." Statewide Black and Puerto Rican/Latino Substance Abuse Task Force and The Capital District African American Coalition on AIDS Conference, Cultural Education Center/State Museum and the Legislative Office Building, Albany, New York, September 14, 2000.

Panelist, "Shades of Depression and Other Mind Games." Statewide Black and Puerto Rican/Latino Substance Abuse Task Force and The Capital District African American Coalition of AIDS Conference, Cultural Education Center/State Museum and the Legislative Office Building, Albany, New York, September 14, 2000.

Discussant, Dr. Jawanza Kunjufu's Presentation "Developing Positive Self-Images and Discipline in Black Children. National Black Child Development Institute, Inc., Albany, New York, September 30, 2000.

Speaker, "One God, One Aim, One Destiny: Pan Africanism." Herukhuti: African Enlightenment Council's Free Your Mind Lecture Series, Albany Public Library, Albany, New York, August 19, 2000.

Co-organized the Second Annual Community Forum of the Black Faculty and Professional Staff Association on "People of African Descent and Affirmative Action." Francis Alphonso Building, Albany, New York, April 30, 1998.

Speaker, "Parent Empowerment Group-The Black Family." Frank Chapman Memorial Institute, Inc., Arbor Hill Elementary Community School, Albany, New York, April 23, 1998.

Co-organized the "Summit of Community Leaders" of the Black Faculty and Professional Staff Association, State University of New York at Albany, Albany, New York, June 19, 1997.

Co-organized the First Annual Community Forum of the Black Faculty and Professional Staff Association on "People of African Heritage and the Media." Arbor Hill Community Center, Albany, New York, April 11, 1997.

Speaker, Community of Development." New York State African Studies Association 22nd Annual Conference, The Sage Colleges, Troy, New York, June,11,1997.

Panel Moderator, "The Responsibility of Government and Cultural Competence." The Government Law Center and Traveler's Aid Society of the Capital Region Conference on "The Changing Face of Homelessness in Light of Welfare Reform." Albany Law School, Albany, New York, January 10, 1997.

Invited Lecture, "African Psychology: Theory, Research and Practice." Black and Latino Alliance of Students. Union College, Schenectady, New York, February 15, 1996.

Workshop panelist on "Social Activism: Organizing to De-Colonize Ourselves." First Annual Capital Region Black Community Conference: Taking our Destiny into our Own Hands. Albany, New York, February 1996.

Invited Lecture, "Anti-African Practices in the Western World." Sponsored by SPECTRUM: Black and Latino Student Union at the College of Saint Rose, Albany, New York, December 1, 1995.

Black History Month Speaker at Educational Opportunity Center (EOC) on "Crisis in the Black Family." Troy, New York, February 1995.

Speaker at Green Haven Correctional Facility, "Education for Reentry into the Community." Stormville, New York, November 1994.

Speaker at Green Haven Correctional Facility, "The Visible by Invisible Problems." Seminar Hosted by Caribbean African Unity, Stormville, New York, and May 1993.

Speaker at Jamaican Civic and Cultural Association of Rockland Meeting, "Community Links With Caribbean Prisoners in New York State's Correctional Facilities." Spring Valley, New York, May 1993.

Advisory Board Member, Diversity Enrichment Institute, Russell Sage College, 1993.

Speaker, A Parent Education and Support Program. "The Concerns of Black Adolescents." Sponsored by the Albany Alumnae Chapter of Delta Sigma Theta Sorority, the Arbor Hill Community Center, Albany, New York, February 1993.

Speaker at Green Haven Correctional Facility. "The 12% Problem: Continuing Dilemma of Caribbean Prisoners." Stormville, New York, November 1990.

Invited Lecture, "The Cultural Memory Bank of African Peoples." Hudson Valley Community College, Troy, New York, February 1989.

Paper presented at the 17th Annual New York State Association of Black Social Workers, "Individual Differences in Response to the Struggle for the Liberation of People of African Descent." Albany, New York, October 1988.

Paper presented at the State University of New York Office of Special Programs 19th Annual Institute. "Black Students on a White Majority Campus: Predictors of College Satisfaction, Educational and Career Aspirations." Albany, New York, April 1988.

Speaker, Education Awareness Career Fair Day. Sponsored by the Albany Upstate Chapter of Blacks in Government. "The Impact of Causal Attributions for Success or Failure on Academic Performance." Arbor Hill Career Community Center, Albany, New York, May 1988.

Speaker, Black History Month at Camp Beacon Correctional Facility. "Defining the Role of the Individual in the Liberation Process." Newburgh, New York, February 1988.

Speaker, Black History Month at Capital City Seventh Day Adventist Church. "Our Youth, Our Families, Our Future." Albany, New York, February 1987.

Member, Crenshaw Memorial Community Center Board, Albany, New York, 1986-1988.

Workshop Presenter, "Alienation among Caribbean Youth." The Organization of Caribbean African, Green Haven Correctional Facility, Stormville, New York, May 1986.

Outside Sponsor, Greene Correctional Facility, Coxsackie, New York, 1986.

### **Continuing Educational Activities:**

Participated in the Instructional Leadership Academy, May 2011. Sponsored by the Institute for Teaching, Learning, and Academic Leadership (ITLAL).

Participated in the Institute for Teaching, Learning and Academic Leadership (ITAL) event "UAlbany Faculty Panel: Celebrating Success with Team-Based Learning." September 29, 2010.

Attended the New York State Department of Health and the Minority Health Council 2009 Minority Health Disparities Summit: Spotlighting Solutions for Eliminating Minority Health Disparities. State University of New York at Albany, Albany, New York, January 13-14, 2009.

ITS Computer Training in Power Point Courses (Power Point Introduction; Effects, Animations and Timing, Custom Templates, Objects, Links and Hyperlinks, and Insertion of Pictures, Summer 2008.

Attended the 38<sup>th</sup> Annual International Convention of the Association of Black Psychologists, Cleveland, Ohio, July 25-30, 2006.

HIV fundamentals ARC NENY "Instructor Trainer" Certification, American Red Cross, Albany, New York, January 2003.

African American HIV Fundamentals "Instructor Trainer" Certification, American Red Cross, Albany, New York, January 2003.

4th Biennial Conference of Caribbean and International Social Work Educators. "Caribbean Peoples on the World Stage-Mobilizing Social Workers for Action in the New Millennium." The University of the West Indies, Mona-Kingston, Jamaica, West Indies, June 2-5, 1999.

UNESCO Slave Route Project Conference on the African Diaspora: Language, Religion, and Artistic Expression, The University of the West Indies, Kingston, Jamaica, West Indies, February 25-27, 1999.

Advanced Residential Workshop I: Counseling and Psychotherapy in Jamaica: Formulating a Response to a Social Crisis, Frenchman's Cove, Portland, Jamaica, West Indies, October 30-November 1, 1998.

Faculty Development Institute: Cross-Cultural Approaches to Curriculum Transformation, State University of New York at Albany, Albany, New York, June 4-8, 1997.

Cross-cultural Approaches to Gender Research and Teaching: A Faculty Development Seminar, The Rockefeller Institute, Albany, New York, June 10-11, 1996.

Attended the Second National Conference for Blacks in Higher Education. "Forging a Future for Blacks in Higher Education." Sponsored by the Black Faculty and Staff Association at the University of Maryland. College Park, Maryland, June 8-10, 1988.

Attended the State University of New York Workshop on "Responding to the Needs of the African, Educational Community." Albany Hilton Hotel, Albany, New York, April 8 - 9, 1988.

Attended the Teaching Workshop for Faculty and Graduate Students, State University of New York at Albany, Albany, New York, November 1986.

Attended the Africana Studies Paradigm Education and Culture Conference, Cornell University, New York, May 9-10, 1986.

Attended the Third Annual Conference of the Association for the Study of Classical African Civilization, City College of New York, New York, March 21-23, 1986.

